



BOARD OF DIRECTORS

Keisho Center is incorporated in the state of Virginia and has been designated a not-for-profit 501(c)(3) Corporation by the U.S. Internal Revenue Service.

The Board of Directors creates policies and conducts oversight that further Keisho Center's mission as a heritage language program. The Board approves the annual budget; makes major programmatic decisions; enforces enrollment and employment standards; conducts an annual audit, and elects Officers of the Corporation. Members of the board are known as Board Directors. The Board is governed by its bylaws and Code of Ethics.

The current Keisho Center Board Directors are:

Shigeru Tsubakitani, Chairman

Marc Hitzig, Secretary

Akiko Bentz

Mike Ermarth

Shoko Hamano

Edson Mori

Deborah Sauri

John Tobe

Shigeo Yoshikawa

In addition to its required annual meeting, Board meetings are held several times throughout the year as necessary. The General Manager will use Doodle to schedule the meetings and circulate a draft agenda prior to each meeting.

Board meeting minutes and other documents are kept in Keisho's Dropbox account under "Board Documents" to which all Board members have access. Within one week after a Board meeting, the Secretary will circulate the minutes for approval and when approved, will store the minutes in Dropbox. Meeting minutes are the official record of the Board's proceedings and should not be altered in any way once they have been approved and stored in Dropbox.